



MARGARET KATHRYN “MK” BOEHME

BCC, PHR, SHRM-CP, MHRM

CHOOSECOACHING, LLC

CONSULTANT, BOARD CERTIFIED COACH

GROWTH COMPANIES – STARTUP TO FORTUNE 500

HR OPERATIONS MANAGEMENT – CRE, HEALTHCARE & MANUFACTURING

Talent Management – Strategy & Execution – Process Efficiencies – HR Systems

Goal-focused – Cross Functional Collaborator – Quick Learner – Creative Problem Solver – Self-Directed Team Player

CONSULTANT GROWING WORLD-CLASS TALENT FOR AN ORGANIZATION

Whether as a manager, team member, or individual contributor, **MARGARET KATHRYN BOEHME** is solutions-focused as she drives for outcomes that encompass best practice processes, engagement, and efficient execution. Gifted in managing through influence and valued for giving all stakeholders a voice, MK builds strategic partnerships to achieve common goals. With energy and intensity, she sets high personal standards and consistently over-delivers on commitments.

Currently, MK, a Board-Certified Coach, and Principal Consultant owns ChooseCoaching, LLC, which provides executive, leadership development, and career coaching services. She helps senior leaders align personal goals and business outcomes for profitability. Her passion is helping clients find the missing puzzle piece to their success.

As a top-performing Talent Acquisition Leader at CBRE, the #1 commercial real estate services and investment firm globally, MK was sought out to handle high-touch, complex clients. She served as the Lead Talent Consultant for functions transforming and restructuring their organizations and has led case management for its cross-functional COVID-19 response team. Her personal performance is consistently exceptional, with metrics rarely matched in recruiting.

Previously at Korn Ferry, a top-tier global organizational consulting firm and #1 executive search firm, MK was a Senior Search Consultant responsible for bringing top talent to client organizations. She was regularly tapped to join the business development team in making client pitches.

Earlier, MK acquired talent acquisition expertise in the Industrial & Semiconductor and Healthcare industries with positions or assignments with Air Liquide, IntelliStaf Healthcare, LocumTenens.com, Martin Fletcher & Associates, SPX and Texas Instruments. She built new talent acquisition processes in these roles, reduced time-to-fill, strengthened candidate pools, and increased strategic Executive hires. She also drove several strategic initiatives, including continuous process improvement, specialized hiring events, and managing the selection process for a prestigious Technical Sales Associate rotational program. MK has also served as the recruiter for the startup of new divisions and established partnership agreements with major healthcare institutions.

MK has an MA in Human Resources Management from St. Mary’s University of Minnesota and a BA from Hendrix College, where she participated in the Oxford University – St. Peter’s College Oxford Overseas Study Course. She is well credentialed in Human Resources, holding both a PHR and an SHRM-CP. In addition to her career accomplishments, MK has been a leader in the community, most notably with the Junior League of Dallas where, as a volunteer in a series of progressive roles, she rose to the leadership ranks of the organization. She was involved in community outreach at CBRE through several ERGs and a field delegate with the Women’s Network in her area. She also sits on several Partnership boards, including Community Partners of Dallas. She is also a Member on the Advisory board for Yellow Brick Path, a renowned Executive Resume, Bio and Career Coaching provider in Dallas, Texas.